

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.8%</b>	<b>2.8%</b>	<b>2.8%</b>	<b>2.8%</b>	<b>2.8%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$34.19	\$35.15	\$36.13	\$37.14	\$38.18	\$39.25
0002 AA02	Administrative Assistant – Level II	HR	\$38.94	\$40.03	\$41.15	\$42.30	\$43.49	\$44.71
0002 AB01	Application Engineer – Level I	HR	\$67.35	\$69.24	\$71.17	\$73.17	\$75.22	\$77.32
0002 AB02	Application Engineer – Level II	HR	\$82.17	\$84.47	\$86.84	\$89.27	\$91.77	\$94.34
0002 AC01	Application Programmer – Level I	HR	\$64.37	\$66.17	\$68.03	\$69.93	\$71.89	\$73.90
0002 AC02	Application Programmer – Level II	HR	\$73.51	\$75.57	\$77.68	\$79.86	\$82.10	\$84.39
0002 AC03	Applications Programmer – Level III	HR	\$85.33	\$87.72	\$90.18	\$92.70	\$95.30	\$97.96
0002 AD00	Application Systems Analyst	HR	\$74.31	\$76.39	\$78.53	\$80.73	\$82.99	\$85.31
0002 AE00	Biostatistician	HR	\$81.26	\$83.54	\$85.87	\$88.28	\$90.75	\$93.29
0002 AF01	Business Analyst – Level I	HR	\$65.09	\$66.91	\$68.79	\$70.71	\$72.69	\$74.73
0002 AF02	Business Analyst – Level II	HR	\$76.51	\$78.65	\$80.85	\$83.12	\$85.45	\$87.84
0002 AF03	Business Analyst – Level III	HR	\$91.02	\$93.57	\$96.19	\$98.88	\$101.65	\$104.50
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$47.98	\$49.32	\$50.70	\$52.12	\$53.58	\$55.08
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$54.43	\$55.95	\$57.52	\$59.13	\$60.79	\$62.49
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$62.91	\$64.67	\$66.48	\$68.34	\$70.26	\$72.22
0002 AH00	Chief Information Security Officer	HR	\$101.57	\$104.41	\$107.34	\$110.34	\$113.43	\$116.61
0002 AI00	Communications Hardware Specialist	HR	\$60.16	\$61.84	\$63.58	\$65.36	\$67.19	\$69.07
0002 AJ00	Communications Network Manager	HR	\$101.77	\$104.62	\$107.55	\$110.56	\$113.66	\$116.84
0002 AK00	Communications Software Specialist	HR	\$60.16	\$61.84	\$63.58	\$65.36	\$67.19	\$69.07
0002 AL00	Communications Specialist	HR	\$60.16	\$61.84	\$63.58	\$65.36	\$67.19	\$69.07
0002 AM00	Computer Data Librarian	HR	\$54.23	\$55.75	\$57.31	\$58.91	\$60.56	\$62.26
0002 AN00	Computer Scientist	HR	\$88.71	\$91.19	\$93.75	\$96.37	\$99.07	\$101.84
0002 AO01	Computer Security System Specialist – Level I	HR	\$58.14	\$59.77	\$61.44	\$63.16	\$64.93	\$66.75
0002 AO02	Computer Security System Specialist – Level II	HR	\$68.41	\$70.33	\$72.29	\$74.32	\$76.40	\$78.54
0002 AO03	Computer Security System Specialist – Level III	HR	\$81.39	\$83.67	\$86.01	\$88.42	\$90.90	\$93.44
0002 AP01	Computer Systems Analyst – Level I	HR	\$64.13	\$65.93	\$67.77	\$69.67	\$71.62	\$73.63
0002 AP02	Computer Systems Analyst – Level II	HR	\$72.48	\$74.51	\$76.60	\$78.74	\$80.95	\$83.21
0002 AP03	Computer Systems Analyst – Level III	HR	\$83.95	\$86.30	\$88.72	\$91.20	\$93.75	\$96.38
0002 AQ00	Configuration Management Specialist	HR	\$80.93	\$83.20	\$85.53	\$87.92	\$90.38	\$92.91

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0002 AR01	Cost Analyst – Level I	HR	\$62.31	\$64.05	\$65.85	\$67.69	\$69.59	\$71.54
0002 AR02	Cost Analyst – Level II	HR	\$71.31	\$73.31	\$75.36	\$77.47	\$79.64	\$81.87
0002 AS00	Data Entry Clerk	HR	\$27.35	\$28.12	\$28.90	\$29.71	\$30.54	\$31.40
0002 AT00	Data Security Specialist	HR	\$79.13	\$81.35	\$83.62	\$85.96	\$88.37	\$90.85
0002 AU00	Data Standardization Specialist	HR	\$84.16	\$86.52	\$88.94	\$91.43	\$93.99	\$96.62
0002 AV00	Database Administrator	HR	\$89.47	\$91.98	\$94.55	\$97.20	\$99.92	\$102.72
0002 AW01	Database Management Specialist – Level I	HR	\$64.97	\$66.79	\$68.66	\$70.58	\$72.56	\$74.59
0002 AW02	Database Management Specialist – Level II	HR	\$78.12	\$80.31	\$82.56	\$84.87	\$87.24	\$89.69
0002 AW03	Database Management Specialist – Level III	HR	\$94.20	\$96.84	\$99.55	\$102.34	\$105.20	\$108.15
0002 AX01	Database Specialist – Level I	HR	\$64.97	\$66.79	\$68.66	\$70.58	\$72.56	\$74.59
0002 AX02	Database Specialist – Level II	HR	\$78.12	\$80.31	\$82.56	\$84.87	\$87.24	\$89.69
0002 AX03	Database Specialist – Level III	HR	\$94.20	\$96.84	\$99.55	\$102.34	\$105.20	\$108.15
0002 AY00	Data Warehousing Administrator	HR	\$98.55	\$101.31	\$104.15	\$107.06	\$110.06	\$113.14
0002 AZ00	Data Warehouse Analyst	HR	\$75.54	\$77.66	\$79.83	\$82.06	\$84.36	\$86.72
0002 BA00	Data Warehouse Programmer	HR	\$84.43	\$86.79	\$89.22	\$91.72	\$94.29	\$96.93
0002 BB00	Disaster Recovery Specialist	HR	\$95.57	\$98.25	\$101.00	\$103.82	\$106.73	\$109.72
0002 BC01	Document Control Specialist – Level I	HR	\$34.45	\$35.41	\$36.41	\$37.43	\$38.47	\$39.55
0002 BC02	Document Control Specialist - Level II	HR	\$38.69	\$39.77	\$40.89	\$42.03	\$43.21	\$44.42
0002 BC03	Document Control Specialist – Level III	HR	\$44.16	\$45.40	\$46.67	\$47.97	\$49.32	\$50.70
0002 BD01	Document Support Specialist – Level I	HR	\$33.50	\$34.44	\$35.40	\$36.39	\$37.41	\$38.46
0002 BD02	Document Support Specialist – Level II	HR	\$36.69	\$37.72	\$38.77	\$39.86	\$40.98	\$42.12
0002 BE00	Duplicating Machine Operator	HR	\$29.80	\$30.63	\$31.49	\$32.37	\$33.28	\$34.21
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$67.70	\$69.60	\$71.54	\$73.55	\$75.61	\$77.72
0002 BG00	Electronic Meeting Technographer	HR	\$72.48	\$74.51	\$76.60	\$78.74	\$80.95	\$83.21
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$81.66	\$83.95	\$86.30	\$88.71	\$91.20	\$93.75
0002 BI00	Facilitator	HR	\$72.48	\$74.51	\$76.60	\$78.74	\$80.95	\$83.21
0002 BJ00	Financial Analyst – IT	HR	\$75.43	\$77.54	\$79.71	\$81.95	\$84.24	\$86.60
0002 BK01	Functional Analyst – Level I	HR	\$65.09	\$66.91	\$68.79	\$70.71	\$72.69	\$74.73
0002 BK02	Functional Analyst – Level II	HR	\$76.51	\$78.65	\$80.85	\$83.12	\$85.45	\$87.84
0002 BL01	General Clerk – Level I	HR	\$27.26	\$28.02	\$28.81	\$29.61	\$30.44	\$31.30
0002 BL02	General Clerk – Level II	HR	\$30.40	\$31.25	\$32.13	\$33.03	\$33.95	\$34.90

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0002 BL03	General Clerk – Level III	HR	\$34.35	\$35.31	\$36.30	\$37.32	\$38.36	\$39.44
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$49.40	\$50.78	\$52.21	\$53.67	\$55.17	\$56.71
0002 BN00	Graphical User Interface Designer	HR	\$72.96	\$75.00	\$77.10	\$79.26	\$81.48	\$83.76
0002 BO00	Graphics Specialist	HR	\$50.48	\$51.89	\$53.35	\$54.84	\$56.38	\$57.95
0002 BP00	Hardware Draftsman	HR	\$58.54	\$60.18	\$61.86	\$63.60	\$65.38	\$67.21
0002 BQ01	Hardware Installation Technician – Level I	HR	\$53.83	\$55.34	\$56.89	\$58.48	\$60.12	\$61.80
0002 BQ02	Hardware Installation Technician – Level II	HR	\$62.04	\$63.78	\$65.56	\$67.40	\$69.29	\$71.23
0002 BR00	Hardware Specialist – Information Technology	HR	\$89.96	\$92.48	\$95.07	\$97.73	\$100.47	\$103.28
0002 BS00	Help Desk Manager	HR	\$75.05	\$77.15	\$79.31	\$81.53	\$83.82	\$86.16
0002 BT00	Help Desk Specialist	HR	\$44.26	\$45.50	\$46.77	\$48.08	\$49.43	\$50.81
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$27.60	\$28.37	\$29.17	\$29.98	\$30.82	\$31.69
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$33.32	\$34.25	\$35.21	\$36.20	\$37.21	\$38.25
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$40.14	\$41.26	\$42.42	\$43.61	\$44.83	\$46.08
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$81.26	\$83.54	\$85.87	\$88.28	\$90.75	\$93.29
0002 BW01	Information Engineer – Level I	HR	\$66.64	\$68.51	\$70.42	\$72.40	\$74.42	\$76.51
0002 BW02	Information Engineer – Level II	HR	\$81.28	\$83.56	\$85.90	\$88.30	\$90.77	\$93.31
0002 BX00	Information Resource Management Analyst	HR	\$62.81	\$64.57	\$66.38	\$68.24	\$70.15	\$72.11
0002 BY00	Information Systems Training Specialist	HR	\$67.13	\$69.01	\$70.94	\$72.93	\$74.97	\$77.07
0002 BZ00	IT Policy/Legislative Specialist	HR	\$68.29	\$70.20	\$72.17	\$74.19	\$76.27	\$78.40
0002 CA00	IT Strategic/Capital Planner	HR	\$119.99	\$123.35	\$126.80	\$130.35	\$134.00	\$137.76
0002 CB00	Knowledge Management Specialist	HR	\$102.11	\$104.97	\$107.91	\$110.93	\$114.04	\$117.23
0002 CC00	Librarian	HR	\$54.48	\$56.01	\$57.57	\$59.19	\$60.84	\$62.55
0002 CD00	Librarian Technician	HR	\$53.45	\$54.95	\$56.49	\$58.07	\$59.69	\$61.36
0002 CE00	Medical Billing/Account Management Specialist	HR	\$43.83	\$45.06	\$46.32	\$47.62	\$48.95	\$50.32
0002 CF00	Modeling and Simulation Specialist	HR	\$77.72	\$79.90	\$82.13	\$84.43	\$86.80	\$89.23
0002 CG00	Network Administrator	HR	\$72.41	\$74.44	\$76.52	\$78.66	\$80.87	\$83.13
0002 CH00	Network Draftsman	HR	\$86.19	\$88.60	\$91.08	\$93.63	\$96.26	\$98.95
0002 CI01	Network Installation Technician – Level I	HR	\$50.33	\$51.74	\$53.19	\$54.68	\$56.21	\$57.78
0002 CI02	Network Installation Technician – Level II	HR	\$57.20	\$58.80	\$60.45	\$62.14	\$63.88	\$65.67
0002 CJ00	Network Support Technician	HR	\$70.76	\$72.74	\$74.78	\$76.87	\$79.02	\$81.24

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0002 CK00	Operations Manager	HR	\$105.32	\$108.27	\$111.30	\$114.42	\$117.62	\$120.91
0002 CL00	Procurement Product Specialist	HR	\$64.62	\$66.43	\$68.29	\$70.20	\$72.17	\$74.19
0002 CM00	Program Administration Specialist	HR	\$73.80	\$75.87	\$77.99	\$80.17	\$82.42	\$84.73
0002 CN00	Program Analyst	HR	\$73.80	\$75.87	\$77.99	\$80.17	\$82.42	\$84.73
0002 CO00	Program Manager	HR	\$130.99	\$134.66	\$138.43	\$142.30	\$146.29	\$150.38
0002 CP00	Project Control Specialist	HR	\$64.50	\$66.31	\$68.16	\$70.07	\$72.03	\$74.05
0002 CQ00	Project Leader	HR	\$102.49	\$105.36	\$108.31	\$111.34	\$114.46	\$117.66
0002 CR01	Project Manager – Level I	HR	\$76.64	\$78.79	\$80.99	\$83.26	\$85.59	\$87.99
0002 CR02	Project Manager – Level II	HR	\$87.30	\$89.74	\$92.26	\$94.84	\$97.50	\$100.23
0002 CR03	Project Manager – Level III	HR	\$101.50	\$104.34	\$107.26	\$110.27	\$113.35	\$116.53
0002 CS00	Public Health Analyst	HR	\$89.68	\$92.19	\$94.77	\$97.43	\$100.15	\$102.96
0002 CT00	Quality Assurance Analyst	HR	\$71.23	\$73.22	\$75.27	\$77.38	\$79.55	\$81.78
0002 CU00	Quality Assurance Manager	HR	\$90.24	\$92.77	\$95.36	\$98.03	\$100.78	\$103.60
0002 CV00	Quality Assurance Specialist	HR	\$74.31	\$76.39	\$78.53	\$80.73	\$82.99	\$85.31
0002 CW00	Records Management Specialist	HR	\$30.86	\$31.72	\$32.61	\$33.53	\$34.46	\$35.43
0002 CX00	Scanner Operator	HR	\$28.41	\$29.21	\$30.02	\$30.86	\$31.73	\$32.62
0002 CY00	Scientific Data Analyst	HR	\$100.86	\$103.68	\$106.59	\$109.57	\$112.64	\$115.79
0002 CZ01	Subject Matter Expert – Level I	HR	\$102.34	\$105.21	\$108.15	\$111.18	\$114.29	\$117.49
0002 CZ02	Subject Matter Expert – Level II	HR	\$122.83	\$126.27	\$129.80	\$133.44	\$137.18	\$141.02
0002 CZ03	Subject Matter Expert – Level III	HR	\$143.28	\$147.29	\$151.42	\$155.66	\$160.01	\$164.49
0002 DA01	System Administrator – Level I	HR	\$60.77	\$62.47	\$64.22	\$66.02	\$67.87	\$69.77
0002 DA02	System Administrator – Level II	HR	\$72.59	\$74.62	\$76.71	\$78.86	\$81.07	\$83.34
0002 DA03	System Administrator – Level III	HR	\$87.65	\$90.10	\$92.63	\$95.22	\$97.89	\$100.63
0002 DB01	Systems Architect – Level I	HR	\$80.41	\$82.66	\$84.98	\$87.36	\$89.80	\$92.32
0002 DB02	Systems Architect – Level II	HR	\$94.79	\$97.44	\$100.17	\$102.98	\$105.86	\$108.82
0002 DC01	Systems Engineer – Level I	HR	\$65.93	\$67.78	\$69.67	\$71.62	\$73.63	\$75.69
0002 DC02	Systems Engineer – Level II	HR	\$80.38	\$82.63	\$84.94	\$87.32	\$89.77	\$92.28
0002 DC03	Systems Engineer – Level III	HR	\$97.32	\$100.04	\$102.85	\$105.73	\$108.69	\$111.73
0002 DD00	System Operator	HR	\$39.85	\$40.97	\$42.11	\$43.29	\$44.50	\$45.75
0002 DE00	System Programmer	HR	\$83.70	\$86.04	\$88.45	\$90.93	\$93.48	\$96.09

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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$52.35	\$53.82	\$55.32	\$56.87	\$58.46	\$60.10
0002 DF02	Technical Writer/Editor – Level II	HR	\$61.96	\$63.69	\$65.48	\$67.31	\$69.20	\$71.13
0002 DF03	Technical Writer/Editor – Level III	HR	\$73.84	\$75.91	\$78.03	\$80.22	\$82.46	\$84.77
0002 DG01	Telecommunications Engineer – Level I	HR	\$61.15	\$62.86	\$64.62	\$66.43	\$68.29	\$70.20
0002 DG02	Telecommunications Engineer - Level II	HR	\$73.18	\$75.23	\$77.34	\$79.50	\$81.73	\$84.02
0002 DH01	Telecommunications Specialist – Level I	HR	\$63.88	\$65.67	\$67.51	\$69.40	\$71.34	\$73.34
0002 DH02	Telecommunications Specialist - Level II	HR	\$78.05	\$80.24	\$82.48	\$84.79	\$87.17	\$89.61
0002 DI00	Test Engineer	HR	\$81.34	\$83.62	\$85.96	\$88.37	\$90.84	\$93.38
0002 DJ00	Training Manager	HR	\$89.52	\$92.03	\$94.60	\$97.25	\$99.98	\$102.77
0002 DK01	Training Specialist – Level I	HR	\$46.24	\$47.53	\$48.87	\$50.23	\$51.64	\$53.09
0002 DK02	Training Specialist – Level II	HR	\$56.02	\$57.59	\$59.20	\$60.86	\$62.56	\$64.31
0002 DL00	Web Content Administrator	HR	\$58.79	\$60.44	\$62.13	\$63.87	\$65.66	\$67.49
0002 DM00	Web Designer	HR	\$62.51	\$64.26	\$66.06	\$67.91	\$69.81	\$71.77
0002 DN00	Web Project Manager	HR	\$102.49	\$105.36	\$108.31	\$111.34	\$114.46	\$117.66
0002 DO00	Web Software Developer	HR	\$80.33	\$82.58	\$84.89	\$87.27	\$89.71	\$92.22
0002 DP00	Webmaster	HR	\$82.09	\$84.39	\$86.75	\$89.18	\$91.68	\$94.24
0002 DQ00	Wide Area Network Administrator	HR	\$72.41	\$74.44	\$76.52	\$78.66	\$80.87	\$83.13