

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.8%	2.8%	2.8%	2.8%	2.8%
0001 AA01	Administrative Assistant – Level I	HR	\$43.34	\$44.55	\$45.80	\$47.08	\$48.40	\$49.76
0001 AA02	Administrative Assistant – Level II	HR	\$49.36	\$50.74	\$52.16	\$53.62	\$55.12	\$56.67
0001 AB01	Application Engineer – Level I	HR	\$85.39	\$87.78	\$90.24	\$92.77	\$95.36	\$98.03
0001 AB02	Application Engineer – Level II	HR	\$104.18	\$107.10	\$110.10	\$113.18	\$116.35	\$119.61
0001 AC01	Application Programmer – Level I	HR	\$81.61	\$83.90	\$86.24	\$88.66	\$91.14	\$93.69
0001 AC02	Application Programmer – Level II	HR	\$93.21	\$95.82	\$98.50	\$101.26	\$104.10	\$107.01
0001 AC03	Applications Programmer – Level III	HR	\$108.19	\$111.22	\$114.33	\$117.53	\$120.83	\$124.21
0001 AD00	Application Systems Analyst	HR	\$94.19	\$96.83	\$99.54	\$102.33	\$105.19	\$108.14
0001 AE00	Biostatistician	HR	\$103.02	\$105.90	\$108.87	\$111.92	\$115.05	\$118.27
0001 AF01	Business Analyst – Level I	HR	\$82.53	\$84.84	\$87.22	\$89.66	\$92.17	\$94.75
0001 AF02	Business Analyst – Level II	HR	\$97.00	\$99.72	\$102.51	\$105.38	\$108.33	\$111.36
0001 AF03	Business Analyst – Level III	HR	\$115.39	\$118.62	\$121.94	\$125.36	\$128.87	\$132.47
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$60.82	\$62.52	\$64.27	\$66.07	\$67.92	\$69.83
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$69.01	\$70.94	\$72.93	\$74.97	\$77.07	\$79.23
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$79.77	\$82.00	\$84.30	\$86.66	\$89.09	\$91.58
0001 AH00	Chief Information Security Officer	HR	\$128.76	\$132.37	\$136.07	\$139.88	\$143.80	\$147.82
0001 AI00	Communications Hardware Specialist	HR	\$76.28	\$78.42	\$80.61	\$82.87	\$85.19	\$87.57
0001 AJ00	Communications Network Manager	HR	\$129.02	\$132.63	\$136.35	\$140.16	\$144.09	\$148.12
0001 AK00	Communications Software Specialist	HR	\$76.28	\$78.42	\$80.61	\$82.87	\$85.19	\$87.57
0001 AL00	Communications Specialist	HR	\$76.28	\$78.42	\$80.61	\$82.87	\$85.19	\$87.57
0001 AM00	Computer Data Librarian	HR	\$68.75	\$70.68	\$72.65	\$74.69	\$76.78	\$78.93
0001 AN00	Computer Scientist	HR	\$112.47	\$115.62	\$118.86	\$122.18	\$125.61	\$129.12
0001 AO01	Computer Security System Specialist – Level I	HR	\$73.70	\$75.76	\$77.88	\$80.07	\$82.31	\$84.61
0001 AO02	Computer Security System Specialist – Level II	HR	\$86.73	\$89.16	\$91.65	\$94.22	\$96.86	\$99.57
0001 AO03	Computer Security System Specialist – Level III	HR	\$103.18	\$106.07	\$109.04	\$112.09	\$115.23	\$118.46
0001 AP01	Computer Systems Analyst – Level I	HR	\$81.31	\$83.59	\$85.93	\$88.33	\$90.81	\$93.35
0001 AP02	Computer Systems Analyst – Level II	HR	\$91.91	\$94.48	\$97.13	\$99.85	\$102.64	\$105.52
0001 AP03	Computer Systems Analyst – Level III	HR	\$106.43	\$109.41	\$112.47	\$115.62	\$118.86	\$122.19
0001 AQ00	Configuration Management Specialist	HR	\$102.60	\$105.47	\$108.43	\$111.46	\$114.58	\$117.79
0001 AR01	Cost Analyst – Level I	HR	\$79.00	\$81.21	\$83.49	\$85.82	\$88.23	\$90.70

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0001 AR02	Cost Analyst – Level II	HR	\$90.41	\$92.94	\$95.54	\$98.22	\$100.97	\$103.80
0001 AS00	Data Entry Clerk	HR	\$34.67	\$35.64	\$36.64	\$37.66	\$38.72	\$39.80
0001 AT00	Data Security Specialist	HR	\$100.31	\$103.12	\$106.01	\$108.97	\$112.03	\$115.16
0001 AU00	Data Standardization Specialist	HR	\$106.71	\$109.70	\$112.77	\$115.93	\$119.17	\$122.51
0001 AV00	Database Administrator	HR	\$113.44	\$116.62	\$119.88	\$123.24	\$126.69	\$130.24
0001 AW01	Database Management Specialist – Level I	HR	\$82.37	\$84.68	\$87.05	\$89.48	\$91.99	\$94.57
0001 AW02	Database Management Specialist – Level II	HR	\$99.05	\$101.82	\$104.67	\$107.61	\$110.62	\$113.72
0001 AW03	Database Management Specialist – Level III	HR	\$119.43	\$122.77	\$126.21	\$129.75	\$133.38	\$137.11
0001 AX01	Database Specialist – Level I	HR	\$82.37	\$84.68	\$87.05	\$89.48	\$91.99	\$94.57
0001 AX02	Database Specialist – Level II	HR	\$99.05	\$101.82	\$104.67	\$107.61	\$110.62	\$113.72
0001 AX03	Database Specialist – Level III	HR	\$119.43	\$122.77	\$126.21	\$129.75	\$133.38	\$137.11
0001 AY00	Data Warehousing Administrator	HR	\$124.94	\$128.44	\$132.03	\$135.73	\$139.53	\$143.44
0001 AZ00	Data Warehouse Analyst	HR	\$95.77	\$98.45	\$101.21	\$104.04	\$106.96	\$109.95
0001 BA00	Data Warehouse Programmer	HR	\$107.04	\$110.04	\$113.12	\$116.29	\$119.54	\$122.89
0001 BB00	Disaster Recovery Specialist	HR	\$121.15	\$124.54	\$128.03	\$131.61	\$135.30	\$139.09
0001 BC01	Document Control Specialist – Level I	HR	\$43.68	\$44.90	\$46.16	\$47.45	\$48.78	\$50.15
0001 BC02	Document Control Specialist - Level II	HR	\$49.07	\$50.44	\$51.86	\$53.31	\$54.80	\$56.34
0001 BC03	Document Control Specialist – Level III	HR	\$55.98	\$57.55	\$59.16	\$60.82	\$62.52	\$64.27
0001 BD01	Document Support Specialist – Level I	HR	\$42.46	\$43.65	\$44.87	\$46.13	\$47.42	\$48.75
0001 BD02	Document Support Specialist – Level II	HR	\$46.50	\$47.80	\$49.14	\$50.52	\$51.93	\$53.38
0001 BE00	Duplicating Machine Operator	HR	\$37.77	\$38.83	\$39.91	\$41.03	\$42.18	\$43.36
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$85.83	\$88.23	\$90.70	\$93.24	\$95.85	\$98.54
0001 BG00	Electronic Meeting Technographer	HR	\$91.91	\$94.48	\$97.13	\$99.85	\$102.64	\$105.52
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$103.52	\$106.42	\$109.40	\$112.46	\$115.61	\$118.85
0001 BI00	Facilitator	HR	\$91.91	\$94.48	\$97.13	\$99.85	\$102.64	\$105.52
0001 BJ00	Financial Analyst – IT	HR	\$95.63	\$98.31	\$101.06	\$103.89	\$106.80	\$109.79
0001 BK01	Functional Analyst – Level I	HR	\$82.53	\$84.84	\$87.22	\$89.66	\$92.17	\$94.75
0001 BK02	Functional Analyst – Level II	HR	\$97.00	\$99.72	\$102.51	\$105.38	\$108.33	\$111.36
0001 BL01	General Clerk – Level I	HR	\$34.57	\$35.54	\$36.53	\$37.56	\$38.61	\$39.69
0001 BL02	General Clerk – Level II	HR	\$38.54	\$39.62	\$40.73	\$41.87	\$43.04	\$44.25

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0001 BL03	General Clerk – Level III	HR	\$43.56	\$44.78	\$46.03	\$47.32	\$48.65	\$50.01
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$62.62	\$64.37	\$66.18	\$68.03	\$69.93	\$71.89
0001 BN00	Graphical User Interface Designer	HR	\$92.50	\$95.09	\$97.75	\$100.49	\$103.30	\$106.20
0001 BO00	Graphics Specialist	HR	\$63.99	\$65.78	\$67.62	\$69.52	\$71.46	\$73.46
0001 BP00	Hardware Draftsman	HR	\$74.24	\$76.32	\$78.46	\$80.65	\$82.91	\$85.23
0001 BQ01	Hardware Installation Technician – Level I	HR	\$68.23	\$70.14	\$72.10	\$74.12	\$76.20	\$78.33
0001 BQ02	Hardware Installation Technician – Level II	HR	\$78.65	\$80.85	\$83.12	\$85.44	\$87.84	\$90.30
0001 BR00	Hardware Specialist – Information Technology	HR	\$114.06	\$117.25	\$120.54	\$123.91	\$127.38	\$130.95
0001 BS00	Help Desk Manager	HR	\$95.16	\$97.82	\$100.56	\$103.38	\$106.27	\$109.25
0001 BT00	Help Desk Specialist	HR	\$56.10	\$57.67	\$59.29	\$60.95	\$62.65	\$64.41
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$34.99	\$35.97	\$36.98	\$38.01	\$39.08	\$40.17
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$42.23	\$43.41	\$44.63	\$45.88	\$47.16	\$48.48
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$50.89	\$52.31	\$53.78	\$55.29	\$56.83	\$58.42
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$103.02	\$105.90	\$108.87	\$111.92	\$115.05	\$118.27
0001 BW01	Information Engineer – Level I	HR	\$84.48	\$86.85	\$89.28	\$91.78	\$94.35	\$96.99
0001 BW02	Information Engineer – Level II	HR	\$103.05	\$105.94	\$108.90	\$111.95	\$115.09	\$118.31
0001 BX00	Information Resource Management Analyst	HR	\$79.62	\$81.85	\$84.14	\$86.50	\$88.92	\$91.41
0001 BY00	Information Systems Training Specialist	HR	\$85.12	\$87.50	\$89.95	\$92.47	\$95.06	\$97.72
0001 BZ00	IT Policy/Legislative Specialist	HR	\$86.56	\$88.98	\$91.48	\$94.04	\$96.67	\$99.38
0001 CA00	IT Strategic/Capital Planner	HR	\$152.12	\$156.38	\$160.76	\$165.26	\$169.89	\$174.64
0001 CB00	Knowledge Management Specialist	HR	\$129.46	\$133.08	\$136.81	\$140.64	\$144.58	\$148.63
0001 CC00	Librarian	HR	\$69.07	\$71.00	\$72.99	\$75.04	\$77.14	\$79.30
0001 CD00	Librarian Technician	HR	\$67.76	\$69.66	\$71.61	\$73.61	\$75.67	\$77.79
0001 CE00	Medical Billing/Account Management Specialist	HR	\$55.58	\$57.14	\$58.74	\$60.38	\$62.07	\$63.81
0001 CF00	Modeling and Simulation Specialist	HR	\$98.54	\$101.30	\$104.14	\$107.05	\$110.05	\$113.13
0001 CG00	Network Administrator	HR	\$91.81	\$94.38	\$97.02	\$99.74	\$102.53	\$105.40
0001 CH00	Network Draftsman	HR	\$109.26	\$112.32	\$115.46	\$118.70	\$122.02	\$125.44
0001 CI01	Network Installation Technician – Level I	HR	\$63.81	\$65.60	\$67.43	\$69.32	\$71.26	\$73.26
0001 CI02	Network Installation Technician – Level II	HR	\$72.53	\$74.56	\$76.65	\$78.79	\$81.00	\$83.27
0001 CJ00	Network Support Technician	HR	\$89.71	\$92.22	\$94.80	\$97.46	\$100.19	\$102.99

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$133.54	\$137.28	\$141.12	\$145.07	\$149.14	\$153.31
0001 CL00	Procurement Product Specialist	HR	\$81.92	\$84.21	\$86.57	\$89.00	\$91.49	\$94.05
0001 CM00	Program Administration Specialist	HR	\$93.56	\$96.18	\$98.87	\$101.64	\$104.49	\$107.41
0001 CN00	Program Analyst	HR	\$93.56	\$96.18	\$98.87	\$101.64	\$104.49	\$107.41
0001 CO00	Program Manager	HR	\$166.07	\$170.72	\$175.50	\$180.41	\$185.47	\$190.66
0001 CP00	Project Control Specialist	HR	\$81.77	\$84.06	\$86.41	\$88.83	\$91.32	\$93.88
0001 CQ00	Project Leader	HR	\$129.95	\$133.59	\$137.33	\$141.17	\$145.13	\$149.19
0001 CR01	Project Manager – Level I	HR	\$97.16	\$99.88	\$102.68	\$105.55	\$108.51	\$111.55
0001 CR02	Project Manager – Level II	HR	\$110.69	\$113.79	\$116.98	\$120.25	\$123.62	\$127.08
0001 CR03	Project Manager – Level III	HR	\$128.67	\$132.27	\$135.98	\$139.78	\$143.70	\$147.72
0001 CS00	Public Health Analyst	HR	\$113.69	\$116.87	\$120.15	\$123.51	\$126.97	\$130.52
0001 CT00	Quality Assurance Analyst	HR	\$90.31	\$92.84	\$95.44	\$98.11	\$100.86	\$103.68
0001 CU00	Quality Assurance Manager	HR	\$114.40	\$117.60	\$120.90	\$124.28	\$127.76	\$131.34
0001 CV00	Quality Assurance Specialist	HR	\$94.19	\$96.83	\$99.54	\$102.33	\$105.19	\$108.14
0001 CW00	Records Management Specialist	HR	\$39.12	\$40.22	\$41.34	\$42.50	\$43.69	\$44.91
0001 CX00	Scanner Operator	HR	\$36.02	\$37.03	\$38.07	\$39.13	\$40.23	\$41.35
0001 CY00	Scientific Data Analyst	HR	\$127.87	\$131.45	\$135.13	\$138.91	\$142.80	\$146.80
0001 CZ01	Subject Matter Expert – Level I	HR	\$129.75	\$133.38	\$137.12	\$140.96	\$144.90	\$148.96
0001 CZ02	Subject Matter Expert – Level II	HR	\$155.72	\$160.08	\$164.56	\$169.17	\$173.91	\$178.78
0001 CZ03	Subject Matter Expert – Level III	HR	\$181.64	\$186.73	\$191.95	\$197.33	\$202.85	\$208.53
0001 DA01	System Administrator – Level I	HR	\$77.03	\$79.19	\$81.40	\$83.68	\$86.03	\$88.44
0001 DA02	System Administrator – Level II	HR	\$92.02	\$94.60	\$97.25	\$99.97	\$102.77	\$105.64
0001 DA03	System Administrator – Level III	HR	\$111.13	\$114.24	\$117.44	\$120.73	\$124.11	\$127.58
0001 DB01	Systems Architect – Level I	HR	\$101.95	\$104.80	\$107.74	\$110.76	\$113.86	\$117.04
0001 DB02	Systems Architect – Level II	HR	\$120.18	\$123.55	\$127.00	\$130.56	\$134.22	\$137.97
0001 DC01	Systems Engineer – Level I	HR	\$83.59	\$85.93	\$88.34	\$90.81	\$93.35	\$95.97
0001 DC02	Systems Engineer – Level II	HR	\$101.91	\$104.76	\$107.70	\$110.71	\$113.81	\$117.00
0001 DC03	Systems Engineer – Level III	HR	\$123.37	\$126.82	\$130.38	\$134.03	\$137.78	\$141.64
0001 DD00	System Operator	HR	\$50.52	\$51.93	\$53.39	\$54.88	\$56.42	\$58.00
0001 DE00	System Programmer	HR	\$106.12	\$109.09	\$112.15	\$115.29	\$118.51	\$121.83

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$66.37	\$68.23	\$70.14	\$72.10	\$74.12	\$76.20
0001 DF02	Technical Writer/Editor – Level II	HR	\$78.56	\$80.76	\$83.02	\$85.35	\$87.74	\$90.19
0001 DF03	Technical Writer/Editor – Level III	HR	\$93.62	\$96.24	\$98.94	\$101.71	\$104.55	\$107.48
0001 DG01	Telecommunications Engineer – Level I	HR	\$77.53	\$79.70	\$81.93	\$84.23	\$86.58	\$89.01
0001 DG02	Telecommunications Engineer - Level II	HR	\$92.78	\$95.38	\$98.05	\$100.79	\$103.62	\$106.52
0001 DH01	Telecommunications Specialist – Level I	HR	\$80.99	\$83.26	\$85.59	\$87.99	\$90.45	\$92.98
0001 DH02	Telecommunications Specialist - Level II	HR	\$98.94	\$101.71	\$104.56	\$107.49	\$110.50	\$113.59
0001 DI00	Test Engineer	HR	\$103.13	\$106.02	\$108.99	\$112.04	\$115.17	\$118.40
0001 DJ00	Training Manager	HR	\$113.50	\$116.68	\$119.94	\$123.30	\$126.76	\$130.31
0001 DK01	Training Specialist – Level I	HR	\$58.63	\$60.27	\$61.96	\$63.69	\$65.48	\$67.31
0001 DK02	Training Specialist – Level II	HR	\$71.01	\$73.00	\$75.04	\$77.14	\$79.30	\$81.52
0001 DL00	Web Content Administrator	HR	\$74.53	\$76.62	\$78.76	\$80.97	\$83.23	\$85.57
0001 DM00	Web Designer	HR	\$79.24	\$81.46	\$83.74	\$86.08	\$88.49	\$90.97
0001 DN00	Web Project Manager	HR	\$129.95	\$133.59	\$137.33	\$141.17	\$145.13	\$149.19
0001 DO00	Web Software Developer	HR	\$101.84	\$104.69	\$107.62	\$110.64	\$113.73	\$116.92
0001 DP00	Webmaster	HR	\$104.07	\$106.98	\$109.98	\$113.06	\$116.22	\$119.48
0001 DQ00	Wide Area Network Administrator	HR	\$91.81	\$94.38	\$97.02	\$99.74	\$102.53	\$105.40